



Advocate for the Volunteer Engagement Professional Occupational Code

with the Department of Labor/US Bureau of Statistics/Office of Management and Budget/SOC



The Office of Management and Budget

- Statistical Policy Directive No. 10, Standard Occupational Classification, (SOC)- Request for Comments on Possible Rvision for 2028.
- The Office of Management and Budget (OMB), on behalf of the Standard Occupational Classification Policy Committee (SOCPC), announces the review of the 2018 Standard Occupational Classification (SOC) Manual for potential revisions to be made for 2028 and solicits public comment.
- This review and possible revision of the 2018 SOC is intended to be completed by the beginning of 2027 and then released to begin use in reference year 2028.



What is the Standard Occupational Classification?

- Information about occupations employment levels and trends, pay and benefits, demographic characteristics, skills required, and many other items – is widely used by individuals, businesses, researchers, educators, and public policy-makers
- The Standard Occupational Classification or SOC helps ensure that occupational data produced across the Federal statistical system are comparable and can be used together in analysis.
- To reflect changes in the economy and the nature of work, the SOC must be revised periodically. Input from the public is a key part of the revision process.



We currently appear in the SOC under Human Resources Workers

13-1070 Human Resources Workers

13-1071 <u>Human Resources Specialists</u>

Recruit, screen, interview, or place individuals within an organization. May perform other activities in multiple human resources areas. Excludes "Compensation, Benefits, and Job Analysis Specialists" (13-1141) and "Training and Development Specialists" (13-1151).

Illustrative examples: Human Resources Generalist, Personnel Recruiter, Staffing Coordinator, Student Recruiter, Volunteer Coordinator

Why do we need our own occupational code?

 Our own occupational code will give the federal government a means to collect information on our field, such as employment levels and trends, pay and benefits, demographic characteristics, and skills required.

 This data can then be used for benchmarking by individuals, businesses, researchers, educators and public policy-makers.



AL!VE is Advocating for our Profession

- We have done the work! AL!VE has written a detailed narrative commentary document that we will be submitting to the Office of Management and Budget
- AL!VE is sharing this document with you for your reference and use
- AL!VE has created sample templates for you to use for your own comment
- AL!VE has created a webpage with the AL!VE narrative document, templates, resources, guidance and live links to participate during this comment period



The AL!VE Comment Document

AL!VE's Submitted Comment on the Standard Occupational Classification



The AL!VE Template Document

AL!VE's Standard Occupational Classification Comments Templates



How Can You Advocate for our Volunteer Engagement Professional Code?

- Please include the Docket ID (BLS-2024-0001) and the phrase "Standard Occupation Classification (SOC) Updates for 2028, at the beginning of your comments.
- Comment using AL!VE's suggested template an document.
- Comment by using AL!VE's document and giving examples from your own community or organization that support the points made by AL!VE.
- Create your own document using the Excel spreadsheet provided by the SOC
- Then, spread the word to your networks to take action and comment!



Let's Look at How this Works

www.regulations.gov

 Remember to use Docket ID (BLS-2024-0001) "Standard Occupation Classification (SOC) – Updates for 2028, at the beginning of your comments.



Are You a CVA?

- Get PDU credits for advocating for your profession.
- Take a screenshot of your comment prior to submission and save to to your portfolio in your AL!VE profile

or

 Save your receipt from the DOL/Bureau of Statistics/Office of Management and Budget after submission and keep for your records.



Important Dates and Links

Deadline for comments is Monday, August 12th

Advocate for Our Profession - Association of Leaders in Volunteer Engagement (volunteeralive.org)

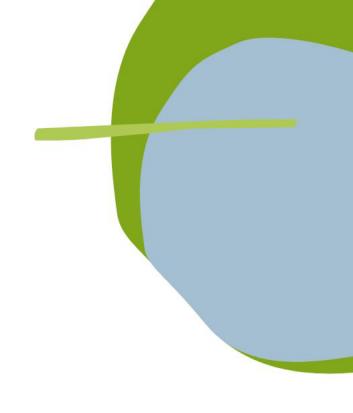
Federal Register notice for the 2028 SOC: U.S. Bureau of Labor Statistics (bls.gov)

"Input Requested by the SOC Policy Committee"

Link to the federal comment page: www.regulations.gov



Questions?





Contact Us

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Email:

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Cathy Thoma, CVA President of AL!VE

