

ALIVE SURVEY Response Summary

Total Started Survey: 64

Total Completed Survey: 64 (100%)

1. Have you read one of our ALIVE newsletters?		
<i>answered question</i>		63
<i>skipped question</i>		1
	Response Percent	Response Count
Yes	58.7%	37
Yes and found it valuable	31.7%	20
No	9.5%	6
If no, do you have suggestions for us?		10
<ol style="list-style-type: none"> 1. We just joined and look forward to reading the newsletters. 2. More details on what is being done behind the scenes and how members might get involved. 3. would be great to have news from regional or local DOVIAs, if we can get them to contribute news 4. More substantive material would be helpful. 5. Not had the chance yet. 6. Is there a notice sent out via email for the newsletters? 7. Didn't get it 8. recently joined and have not yet viewed one (but plan to!) 9. Never received it 10. I love that the newsletter often is one page, short & sweet. 		

2. Have you used any of the tools on the members only area of the web site, eg, submitted an event, expressed interest in an ALIVE workgroup/committee or searched the membership directory?

		<i>answered question</i>	64
		<i>skipped question</i>	0
		Response Percent	Response Count
	Yes	34.4%	22
	No	65.6%	42
If yes, which tools and how easy was it to use?			21

25 responses per page

1. Searched membership directory; reviewed committee responsibilities
2. Joined workgroup/committee and have used the membership directory
3. Membership Listing, sign-up for workgroups are excellent
4. expressed interest in an ALIVE workgroup/committee -- Marketing & PR Committee and the IT Committee
5. Not yet but we make good use of tools and borrow good ideas frequently.
6. searched membership - easy
7. committee signup is a bit challenging, but posting an event is easy
8. Membership directory. Very easy.
9. Schedule is nuts at work presently and haven't had the time to devote to the materials I would like to have.
10. calendar, message board, easy to use
11. searched the membership directory. It's easy to get a pdf output in a predetermined format, but what if I want to sort the data differently?
12. members area, calendar and news are are easy to use
13. There's not a whole lot there. I understand it is under development.
14. submitted an event and signed up for work group.
15. I expressed interest in the Member Services committee and have enjoyed being a part of it.

2. Have you used any of the tools on the members only area of the web site, eg, submitted an event, expressed interest in an ALIVE workgroup/committee or searched the membership directory?

- 16. Searched member directory.
- 17. Didn't know about these services
- 18. Viewed conferences, workshops.
- 19. Member Directory, very easy. The website I check for news and other opportunities.
- 20. Expressed interest in ALIVE workgroup
- 21. Membership directory – fine

3. Have you attended an ALIVE webinar?

		<i>answered question</i>	64
		<i>skipped question</i>	0
		Response Percent	Response Count
Yes		39.1%	25
No		60.9%	39
If yes, did you find the webinar useful and was the registration process easy?			23

25 responses per page

- 1. yes
- 2. Registration process was easy and the webinar(using the ALIVE site) was very useful.
- 3. Very useful for a new member
- 4. I am a NEW member
- 5. yes
- 6. I certainly intend to, when my schedule allows.
- 7. Somewhat

3. Have you attended an ALIVE webinar?

8. Conflicted with on site meeting here at DIA.
9. Somewhat useful. Registration was easy.
10. Yes
11. There were a few I was interested in but something at work came up and I was not able to attend.
12. yes and yes
13. New member webinar continues to evolve. It's getting better.
14. The Susan Ellis one. Good info. Great to hear from speakers of this caliber.
15. I attended an ALIVE meeting and it was not helpful/useful. Much time was spent troubleshooting the audio. Registration was easy.
16. attended the one with B. Stallings...was great!
17. The Energize webinar was awesome, very helpful. Registration was easy.
18. After a fashion. I am somewhat of a techno -goof, but I couldn't see anything for about 1/2 the webinar. Much better after I managed to push the right button and got video.
19. Yes and yes.
20. I enjoyed the webinar and found it very informative. Registration process was a breeze!
21. Extremely easy and useful.
22. The event that I attended (first member meeting)was very difficult. Kept getting disconnected.
23. Katie Campbell's webinar was great!

4. Do you find our web site at WWW.volunteeralive.org easy to use?

answered question		61	
skipped question		3	
		Response Percent	Response Count
Yes		95.1%	58

4. Do you find our web site at WWW.volunteeralive.org easy to use?			
No		4.9%	3
Do you have suggestions for us?			7
Make it more dynamic- more links			
more graphics - pictures and would like to see something new at least once a week.			
Need more stuff. The links are probably the most useful page.			
there's not much there yet, but we're very new. So hang in there and keep on going and developing this organization.			
Would love to see more resources on virtual volunteering.			
Never been to it			
Eventually, I would like to see a singular organization take the lead period! Whether it is in the certification process for volunteer administrators, presence at a conference, holding a conference, etc. It is difficult for people to identify a "leading authority"...I also realize this takes time/trust etc.			

5. Would you find it helpful to have a “historical mapping” of the volunteer management profession, identifying the roles of key organizations, our history and what resources they offer?

		<i>answered question</i>	58
		<i>skipped question</i>	6
		Response Percent	Response Count
Yes		79.3%	46
No		20.7%	12
		Other (please specify)	11

25 responses per page

1. Since "We Are the People" already exists, how will this historical mapping be different? I'm unclear what this will be.
2. If it is not duplicated in a book or other website.
3. This is a great idea, will also be helpful to others that visit the page
4. Only if it connects to what AL!VE plans to do next.
5. Seems like duplicate of material already out there from Energize!
6. I don't know
7. I'd want to make sure we aren't just duplicating something that has already been done. What is the strategy for keeping it current, updated and relevant?
8. Not sure what this means exactly.
9. help us with an understanding of our professions history
10. unsure of how it might be helpful to me
11. I feel like the "history", while important and necessary for archival purposes, is best left for those in leadership roles.

6. We are building an online resource library of volunteer materials for ALIVE members. Would this be something you would utilize?

	<i>answered question</i>	61
	<i>skipped question</i>	3
	Response Percent	Response Count
Yes	100.0%	61
No	0.0%	0
	Other (please specify)	6

1. What does "volunteer materials" mean? Aren't there enough sites doing this already?
2. Only if they are different from the resources that are already available via other local/national organizations and the internet
3. with websites like Energize & volunteer today I'm not sure this same type of resource would be helpful on the ALIVE site too.
4. probably
5. Not sure...depends if it is uniquely different from other portals.
6. as long as it doesn't replicate materials/lists such as on energize inc.

**7. In addition to the topics listed below, what would you like to see in our resource library?
 • Nonprofit education resource list • Recognitions and awards • Research and statistics on volunteerism • Standards for effective volunteer engagement/management**

	<i>answered question</i>	39
	<i>skipped question</i>	25
		Response Count
		39

**7. In addition to the topics listed below, what would you like to see in our resource library?
• Nonprofit education resource list • Recognitions and awards • Research and statistics on
volunteerism • Standards for effective volunteer engagement/management**

50 responses per page

1. virtual volunteers and event planning (many times volunteer managers are coordinating volunteers for large events or coordinating an event for volunteer service)
2. List of Local/State/National Volunteer Management Associations
3. Nonprofit Management (the bulk of volunteer program management is working as a Manager on a Non-Profit Management Team). Sharing management Best Practices are always helpful.
4. Using a Logic model to identify program objectives, outcomes and assessment tools for program evaluation.
5. volunteerism/for-profit statistics, organizations, resources, relationships
6. The first bullet above leaves out government agencies and public administration courses. What we NEED is: sample position descriptions for a VPM, salary surveys, ethics statements, and other things about THE PROFESSION.
7. If possible, salary & budget ranges for volunteer programs
8. Pay scales across the country. Perhaps professional job postings or link.
9. Depends if the material is just going to be a list of other websites, or if it will have actual "how-to" articles and resources.
10. Information about the status of the profession
Information about leadership development
Information about strategic planning, organizational development, fundraising, and human resources as they relate to the volunteer program
11. All of the above- in particular current research.
12. How volunteers are used in Government agencies
13. This is comprehensive enough to start
14. • Nonprofit education resource list
• Research and statistics on volunteerism
• Standards for effective volunteer engagement/management
15. available trainings and conferences in the field, professional organizations in specific fields (i.e. hospitals), listing of books and publications
16. reaching out to new/ old volunteers via social media.
17. all but the recognitions and awards is that for members to nominate or is that for us to research to nominate someone else for?
18. Standards for effective volunteer engagement
19. Sample forms, best practices,
Partner with Betty Stallings for access to her 60 minute train the trainer suite
20. useful websites, the IJOVA

**7. In addition to the topics listed below, what would you like to see in our resource library?
• Nonprofit education resource list • Recognitions and awards • Research and statistics on
volunteerism • Standards for effective volunteer engagement/management**

21. Sample documents/form/policies, etc. from a variety of organizations would be helpful. I use these when I'm "stuck."
22. research and statistics on volunteer administrators, education, pay rates, years of experience, job descriptions, etc
23. unsure
24. Virtual volunteerism, resources on the legal issues surrounding volunteerism
25. research and stats on vols/volunteerism
26. list of speakers both national and regional
27. all of the above would be helpful
28. Generational Diversity
29. Research and statistics on volunteerism
30. I would like to see something on volunteer managing as a profession. Credentialing, networking, etc.
31. DOVIA listings, conferences, and state commission information
32. Research and statistics on volunteerism
Standards for effective volunteer management
Ways to advocate for the profession
Talking points on the value/importance of professional volunteer managers
33. Professional Speaker listing
34. Peer discoveries, innovative volunteer management practices, an ask an expert forum...
35. more on risk management and work place harassment
36. freeware forms
37. *Links to information about upcoming volunteer management trainings
*Summaries of available volunteer management software programs available, and links to web pages
38. Volunteer management tool kits e.g. outcomes measurement, strategic job design, organizational needs assessment, etc.
39. Risk Management Issues
Using the Web for recruitment, application on-line, use of FaceBook, etc. in communicating with volunteers

8. Would you use a Peer Networking and Mentoring database that can be populated and shared between members? Information we would capture includes: • Skill Set • Size of program • Interest in being a mentor • Looking for a mentor • Skilled presenter/trainer • Years in the field • Resumes and short bios • Degrees or certifications • Place to generate an e-mail to ALIVE for additional needs

		<i>answered question</i>	61
		<i>skipped question</i>	3
		Response Percent	Response Count
Yes		95.1%	58
No		4.9%	3
What else would you like to see captured?			19

25 responses per page

1. A Cross reference to Local/State/National Volunteer Management Associations as it applies to Peers/Mentors/Mentees
2. Type of organization listed
3. Not sure, will have to see it and utilize it before I can provide feedback.
4. How would this work? Having the data listed isn't enough to make me want to connect with someone else.
5. particular types of volunteer programs you have experience with
6. Open position listings?
Types of volunteers worked with, i.e., gender, age, skilled, on-going, episodic, etc.
7. Type of organization: nonprofit, govt., academic, etc.
Population being served, i.e., animals, youth, seniors, homeless, etc.
8. more granulated information on organization and program in order to know more about who I might be calling on for information to make sure their program somehow matches mine in structure.
9. How about a discussion board?
10. Time availability, not only days and hours, but what time zone?
11. I love this idea and personally very much look forward to being involved in it!
12. Steps to CVA Certification
13. This is a GREAT idea!

8. Would you use a Peer Networking and Mentoring database that can be populated and shared between members? Information we would capture includes: • Skill Set • Size of program • Interest in being a mentor • Looking for a mentor • Skilled presenter/trainer • Years in the field • Resumes and short bios • Degrees or certifications • Place to generate an e-mail to ALIVE for additional needs

- 14. Recipient of a Corporation For National & Community Service program i.e., Foster Grandparent, AmeriCorps, etc.
- 15. Type of organization(s) worked for
- 16. Type/categories of programs...just in case the name is not clear or recognized.
- 17. But only capture information for those who wish to participate in this database.
- 18. By state and city like DOVIA so we can network together, I feel we are not as networked as we could be.
- 19. A way to search by category like hospital, library, animal services, parks & rec, museum, government, law enforcement

9. One of the main goals of ALIVE is to support and advocate for the profession. Which of the following would you like to see developed? Check all that apply:

	<i>answered question</i>	63
	<i>skipped question</i>	1
	Response Percent	Response Count
a) Advocate on a state and national level on issues related to the Volunteer profession	76.2%	48
b) Create talking points that you can use in your workplace or community	79.4%	50
c) Provide training on advocating for the profession	73.0%	46
d) Other	14.3%	9

- 1. To have a seat at the table on a State and National Level when it comes to making decisions including legal issues as it applies to volunteer management and volunteerism in general.

9. One of the main goals of ALIVE is to support and advocate for the profession. Which of the following would you like to see developed? Check all that apply:

2. Provide useful suggestions, tips and information that Volunteer Professionals world-wide can utilize to quantify Volunteer Departments effectiveness and positive impact towards organizations in-kind contribution and value added to the organizations ROI, TEAM, STAFF, ect.
3. provided training on advocating for myself and my programs
4. Convene sessions that focus on the profession during relevant national and state conferences.
5. Research best practices related to how other professions were developed, i.e., SHRM, AFP
6. I have concern here. This is a narrow interpretation of the field. There are a lot of people who work with volunteers who do not see this as a profession. How can we be more inclusive for them? How do we encourage young people, specifically AmeriCorps/VISTA to stay in the field?
7. Virtual volunteerism
8. Ah, you're ahead of me. LOL.
9. Standardized certification (recognized by all states)

10. Where have you received volunteer management or professional development training in the past? Check all that apply.

		<i>answered question</i>	63
		<i>skipped question</i>	1
		Response Percent	Response Count
a) ALIVE		25.4%	16
b) Energize Inc		61.9%	39
c) Council For Certification in Volunteer Administration		34.9%	22
d) VolunteerMatch		44.4%	28
e) National Conference		68.3%	43

10. Where have you received volunteer management or professional development training in the past? Check all that apply.			
f) Academic Institution		19.0%	12
g) Volunteer Center or HandsOn Action Center		36.5%	23
h) Points of Light Institute/Hands On Network		38.1%	24
i) Regional Conference		57.1%	36
j) State Conference		61.9%	39
Other		38.1%	24

11. Do you belong to a local volunteer association or DOVIA?		
<i>answered question</i>		64
<i>skipped question</i>		0
	Response Percent	Response Count
Yes	84.4%	54
No	15.6%	10
If yes, please share the organizations name and location:		
<input type="text" value="50 responses per page"/>		
1.	DOVIA of Larimer County Colorado, Fort Collins, Colorado	50
	Maryland Council of Directors of Volunteer Services Baltimore, MD	
2.	Coordinators of Volunteers of Anne Arundel County Arnold, MD	
3.	Volunteer Administrators of Southwestern Pennsylvania (VASP)	

11. Do you belong to a local volunteer association or DOVIA?

Pittsburgh, PA and surrounding area

4. There is not a local one here in Gainesville, Florida. I've contacted the State organization, will follow up....
5. We belong to a number of volunteer centers in the DC metro area and take advantage of training and networking opportunities they provide.
6. Southwest Idaho Directors of Volunteer Services in Treasure Valley of Idaho
7. Delaware Valley Association of Volunteer Administrators
8. www.DADV.org
9. VAN (Volunteer Administrators Network) Seattle/ Tacoma Area
10. David and Molly Boren Mentoring Initiative
<http://www.ofe.org/mentoring/about-initiative.htm>
Through the Oklahoma Foundation For Excellence.
11. Androscoggin Volunteer Administrators (Androscoggin County, Maine)
Franklin County Volunteer Resource Network (Franklin County, Maine)
Portland Area Volunteer Administrators (Portland, Maine)
12. NOVL Network of Volunteer Leaders in Hawaii
13. Denver DOVIA
14. DOVS of Broward County, Florida
15. DIA Ambassador Volunteer Program
16. Mid-Valley Volunteer Managers Association (MVMMA), Salem, Oregon
17. Denver DOVIA
18. Volunteer Administrators of the Twin Tiers, American Association of Museum Volunteers
19. Forum for Volunteer Administrators in Cleveland Ohio
20. MCDVS - Maryland Council of Directors of Volunteer Services.
21. NOVAA
Portland Oregon
22. Delaware Valley Association of Volunteer Administrators, Pennsylvania Society of Directors of Volunteer Administration, AHVRP
23. Denver DOVIA
24. Through Volunteer McKinney Center, Texas
25. Volunteer Administrators Network, Columbus, Ohio

11. Do you belong to a local volunteer association or DOVIA?

26. Miami Valley Association of Volunteer Administrators, Dayton Ohio
27. DVPA, Directors of Volunteer Programs Association
Vancouver, WA
28. Southwest Idaho Directors of Volunteer Service SWIDOVS, Boise, Idaho
29. DOVIA of Burlington, Camden and Gloucester Counties. We are located in south
Jersey.
30. DOVIA of Greater Baton Rouge
Volunteer! Baton Rouge
700 Laurel Street
Baton Rouge, LA 70802
31. SEIDOVS Southwest Directors of Volunteer Services
32. GRAVA, Richmond, VA
33. Denver DOVIA
34. DOVIA, San Diego
35. Delaware Association of Volunteer Administrators (DAVA)
36. Denver DOVIA
37. GRAVA
38. Association of Volunteer Administrators - Metropolitan Chicago
39. DOVIA, Miami Chapter
40. No DOVIA's in this area, no nearby volunteer centers...but we do have a local
chapter of the Arkansas Volunteer Coordinator's Association.
41. NOVAA, Portland, Oregon
42. MVVMA - Mid Valley Volunteer Managers Association in Salem, OR
NAVPLG
43. DOVIA (Denver metro area)

Wisconsin Volunteer Coordinators Association
44. Association of Volunteer Managers Serving Southeast Wisconsin
ALIVE
45. St. Croix Valley Volunteer Leadership Network, (managed by the Volunteer Center
at Community Thread) Stillwater, Minnesota
46. There isn't a DOVIA that I am aware of in my area. There is a council of Volunteer
Coordinators through the Heart of United Way.

11. Do you belong to a local volunteer association or DOVIA?

- 47. WAVC: Washtenaw Area Volunteer Coordinators (Washtenaw County MI = count that Ann Arbor MI resides).
SE MI Volunteer Coordinators: Metro Detroit group, mainly museum volunteer managers.
- 48. Volunteer Administrator's Network-(VAN) NW Washington (primarily Seattle)
- 49. SWMAVA - Springfield, MO
- 50. DOVIA
United Way of Central Iowa
1111 9th St.
Des Moines,

12. Do you plan to attend the National Conference on Volunteering and Service (NCVS) in New York this June?

		<i>answered question</i>		62
		<i>skipped question</i>		2
		Response Percent	Response Count	
Yes		24.2%	15	
No		69.4%	43	
Maybe		6.5%	4	
		Other (please specify)		9

- . Agency/myself cannot afford the cost to attend this year.
- 2. Lack of organization funds for travel
- 3. I will be VOLUNTEERING TOO! Thanks to an ALIVE Board Member's Recommendation!

4. Two new staff members will attend this year and bring back ideas.
5. too expensive, not enough for the volunteer professional
6. Budget cuts don't allow for conferences this year
7. I will not be attending, but other staff from my nonprofit will
8. No Money
9. Next June

13. What conferences are held in your area? What other conferences have you attended in the past?

<i>answered question</i>	47
<i>skipped question</i>	17
	Response Count
	47

50 responses per page

1. First time this year conference held by the Governor's Office on Service & Volunteerism.
National Conference on Service & Volunteerism AVA Conferences
2. Local conferences, Attended PAV, AVA, AVRMS and regional conferences.
3. This is my first year attending the National Conference on Volunteering and Service. I attend other Non-Profit trainings in the area.
4. Maryland Governor's Office on Service and Volunteerism, National Conference when it was in DC
5. Serve Idaho Annual Conference, Idaho Non Profit Conference
6. too many to list
7. regional DOVIA conference, workshops hosted by united way sites and regional organization
8. Mentoring Org. Points Of Light
9. The Maine Commission on Community Service holds a conference each October which I participate in.
Past Conferences: NCVS in Philadelphia, Atlanta, San Francisco. Asian/Pacific International Conf. on Volunteer Management, Honolulu, HI

13. What conferences are held in your area? What other conferences have you attended in the past?

10. Colorado Conference On Volunteerism in Ft. Collins- it rotates every 2 years to a new location in Colorado.
11. Nothing worth noting...
12. AAAE (American Association of Airport Executives) Conference on airport volunteers.
DOVIA State Conference.
13. NOVAA--Willamette Valley Volunteer Administrators
14. FRPA, FFEA, FPRA

I attended the International Conference on Volunteer Administration from 1996 - 2005 (when it ended).
I have attended the NCVS since 2006.
15. I served on the committee that provided the national Advanced Volunteer Management Conference in Portland, Oregon - October 2008.
I have chaired the MVMMA regional professional development conference in May 2006, 2008, and 2010.
16. CHDVS, State Conference, local DOVIA training, AHVRP, NCOA
17. American Association of Museums conference

Ohio Society of Directors of Volunteer Services, Fall Conference of the Forum for Volunteer Administrators
18. I have attended the AHVRP national conference, the OSDVS state conference, the Southeast Directors of Volunteer Services in Healthcare Organizations

MCDVS has a professional development day once a year. In my industry that have a volunteer coordination breakout session. Also we meet every other month via conference call.
19. MCDVS has a professional development day once a year. In my industry that have a volunteer coordination breakout session. Also we meet every other month via conference call.
20. NOVAA Annual Conference - November 4 2010
21. DVAVA, PSDVS, Veterans Affairs Voluntary Service conferences
22. Colorado Conference on Volunteerism, Fort Collins, September 16,17th
23. Texas Governor's Conference and Volunteer Center of North Texas
24. 1) ARNOVA
2)One Star foundation Governors conference on Volunteerism and Nonprofit Organizations in Texas
3) Dallas/Ft Worth Volunteerism Conference
25. VAN conferences
26. Dayton, Columbus, Cincinnati AVAs typically hold something
27. Serve Idaho--Conference on Service
28. We had a regional volunteer conference last May which I attended. It was very helpful.
29. Md. State Vol. conf
30. none

13. What conferences are held in your area? What other conferences have you attended in the past?

31. Serve Idaho, Idaho Hospital Association, Points of Light
32. Colorado Conference on Volunteerism
33. Delaware's State Office of Volunteerism Conference
34. NCOA, AHVRP
35. Two local DOVIA's with monthly trainings using Betty Stallings. One local DOVIA that meets quarterly. Regional Volunteer Management Network that meets quarterly, sponsored by state commission.
36. The Summit- (typically held at the end of April each year) Sponsored by our Division of Volunteerism, and a local foundation.
37. NOVAA Conference, MVVMA Conference, Advanced Volunteer Management Conference in Portland, AVA Conference in Portland
38. MVVMA & NOVAA
39. DOVIA in Fort Collins (rotate around the state)
AVA, Oregon Volunteers, Points of Light
40. Local & Statewide
41. Minnesota Conference on Volunteerism. This is hosted by MAVA (Minnesota Association for Volunteer Administration).
42. Volunteer Jacksonville, FL
Florida Volunteer Administration conference
43. MNA (Michigan Nonprofit Association) Super-conference, AVRVM national conference.

I attended several AVA conferences.
I have participated as a trainer in National Volunteers in Police Service trainings.
I have attended the National Conference on Volunteering and Service.
44. There have been volunteer management trainings sponsored by the local extension service that I have attended.

The State of Oregon holds an annual volunteer management training. I have not attended that one.
45. VAN Annual Conference
46. None
47. Our State holds conferences. I've attended conferences that were in Minnesota and Chicago.

14. What types of training/networking opportunities are you interested in?

	<i>answered question</i>	61
	<i>skipped question</i>	3

	Response Percent	Response Count
a) Mentoring	31.1%	19
b) Webinars	85.2%	52
c) Recorded trainings	39.3%	24
d) Local conferences	82.0%	50
e) Online discussion forums	55.7%	34
Other (please specify)	14.8%	9

1. National Conference that is completely geared to the profession of Volunteer Management

I am a Lifelong Longer. I VALUE learning and utilizing best practice. I am an advocate of high performance teams / organizations. My personal goal is to meet and/or exceed personal and professional performance standards set. I would like to work towards the CVA and am open to being mentored by a colleague that has the CVA. I also look forward to sharing and working with the ALIVE Team.
- 2.
3. Depends on trainer and content
4. National Conferences
5. I would like to get certified but had a hard time finding others in the area looking for certification. I need to find someone to monitor me taking the examine
6. Conferences, national
7. phone calls between like organizations to explore challenges and best practices
8. Regionally based events that include multiple states

14. What types of training/networking opportunities are you interested in?

9. I wish there were other national conferences besides the one sponsored by the Points of Light.

15. What topics are you interested in learning more about? Check as many as are important to you:

		<i>answered question</i>	63
		<i>skipped question</i>	1
		Response Percent	Response Count
a) Strategies for recruiting volunteers		38.1%	24
b) Advocacy		31.7%	20
c) Managing volunteers		36.5%	23
d) Planning and implementing a better volunteer orientation		42.9%	27
e) Screening and interviewing volunteers		31.7%	20
f) Panel discussion on how other members run their programs		58.7%	37
g) Recognizing and rewarding volunteers on a tight budget		38.1%	24
h) Tapping into volunteer's motivations		44.4%	28
i) Grant Writing		31.7%	20
j) Procuring resources to support the infrastructure of your organization		49.2%	31
k) Dealing with change		46.0%	29

15. What topics are you interested in learning more about? Check as many as are important to you:

l) Getting staff buy-in to support and engage in volunteer programs	58.7%	37
m) Time management and other organizational strategies	36.5%	23
n) Career planning (determining what's next for you in the field)	44.4%	28
o) Relationship building to enhance your volunteer program	57.1%	36
p) Learning about new volunteer management database systems	46.0%	29
q) Other	15.9%	10

1. How to educate other professions which are resistant to volunteers, and also executive directors.
Supporting and training volunteers to increase our capacity to engage volunteers effectively
2. Volunteers and Human Resource Issues
Volunteers and Fundraising
3. Social Networking and how to apply- current cutting edge strategies... not the same of stuff.....
4. Motivating with staff to work with volunteers that are in different areas of the organization
5. professionalism in the field, encouraging new leadership
6. Certifications
7. Virtual Volunteerism and ways to recruit, retain and recognize in this environment.
8. Professional Development/Career Progression beyond being a volunteer manager.
9. Policy and Procedures specific to volunteerism
10. Strategic Volunteer Engagement planning. Measuring Impact of volunteers. Volunteer Management competencies.

16. Do you attend online webinars for educational purpose? If yes, on average how much do you pay for a webinar?

		<i>answered question</i>	45
		<i>skipped question</i>	19
		Response Percent	Response Count
	\$0	53.3%	24
	\$25	11.1%	5
	\$25-\$50	24.4%	11
	\$50-\$75	4.4%	2
	\$75+	6.7%	3

17. Number of years in volunteer management?				
			answered question	64
			skipped question	0
			Response Percent	Response Count
Less than 1 year			1.6%	1
1-2 years			4.7%	3
3-5 years			12.5%	8
6-9 years			28.1%	18
10+			53.1%	34

18. Number of volunteers in your organization?				
			answered question	58
			skipped question	6
			Response Percent	Response Count
less than 100			12.1%	7
100 - 250			22.4%	13
250 - 500			20.7%	12
500 - 1000			13.8%	8
1000 - 3000			19.0%	11

18. Number of volunteers in your organization?

3000 +		12.1%	7
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19. Sector you represent:

		<i>answered question</i>	60
		<i>skipped question</i>	4
		Response Percent	Response Count
Government		33.3%	20
Non-profit		51.7%	31
Faith based		1.7%	1
Academic		3.3%	2
Health/medical		10.0%	6
Corporate		0.0%	0
Military/Veterans		0.0%	0
		Other (please specify)	16

25 responses per page 

1. Ronald McDonald House Charities of North Central Florida (children, families, healthcare support, crisis intervention).
2. for profit
3. consultant/author
4. Zoo & Aquarium
5. Education
6. Natural Resources Field

19. Sector you represent:

- 7. Consultant
- 8. Museum
- 9. Health/medical
- 10. YWCA Clark County Clark County CASA Program.
- 11. faith-based
- 12. Consultant
- 13. Hospital
- 14. arts based
- 15. arts-museum
- 16. Law Enforcement

20. If you are available to follow up with comments about your survey responses, please share your information.

	<i>answered question</i>	41
	<i>skipped question</i>	23
	Response Percent	Response Count
Name:	97.6%	40
Organization:	97.6%	40

50 responses per page

- 1. A.A. Co. Dept. of Detention Facilities
- 2. Northland Public Library
- 3. Ronald McDonald House Charities of North Central

20. If you are available to follow up with comments about your survey responses, please share your information.

4. Dept. of the Interior
5. Community Preservation and Development Corporation
6. Point Defiance Zoo & Aquarium
7. Yukon Public Schools, Helping Hand Volunteers & Mentors
8. Colorado State Parks
9. City of Coral Springs, Florida
10. DIA Ambassador Volunteer Program
11. Lee County Parks and Rec
12. American Red Cross
13. Marion County, Oregon
14. The Corning Museum of Glass
15. University Hospitals Case Medical Center
16. The Living Legacy Foundation of MD
17. City of Plano, TX
18. Columbus Metropolitan Library
19. Goodwill Easter Seals Miami Valley
20. Idaho Dept. of Parks & Recreation
21. UNO
22. Histiocytosis Association of America
23. Worcester co. govt vol services
24. HOPE worldwide
25. Elks Rehab System
26. Delaware Economic Development Office
27. Fossil Rim Wildlife Center
28. Bon Secours Richmond Community Hospital
29. Adrienne Arsht Center for the Performing Arts
30. Crystal Bridges Museum of American Art
31. NOVAA
32. City of Salem Parks
33. Wisconsin Volunteer Coordinators Association

20. If you are available to follow up with comments about your survey responses, please share your information.

- 34. Community Thread
- 35. Campus Crusade for Christ
- 36. natural area preservation, city of ann arbor mi
- 37. Eugene Police Department (City of Eugene)
- 38. United Way of King County
- 39. American Red Cross - Greater Ozarks Chapter
- 40. Living History Farms

Email Address:		95.1%	39
Phone Number:			